

**BOROUGH OF CALIFON
ORDINANCE 2023-04**

**AN ORDINANCE FIXING THE SALARIES OF THE VARIOUS OFFICERS OF
THE BOROUGH OF CALIFON, IN THE COUNTY OF HUNTERDON AND STATE OF
NEW JERSEY**

BE IT ORDAINED by the Mayor and Borough Council of the Borough of Califon in the County of Hunterdon and State of New Jersey that the salary or compensation rates of the positions and titles listed below are hereby fixed and determined.

1) ELECTED OFFICIALS - STIPEND

Mayor:	\$ 2,500/00yr.
Council:	1,000.00/yr.

ADMINISTRATIVE:

Administrator:	\$ 9,500.00 – 25,000.00
Municipal Clerk:	\$ 35,000.00- \$70,000.00/yr.
Deputy Clerk:	\$ 17,000 - 23,000/yr.
Treasurer:	\$ 10,000.00 - \$20,000.00/yr.
Tax Assessor:	\$ 16,268.83/YR
Tax Collector	\$ Interlocal Agreement
Chief Financial Officer:	\$ Interlocal Agreement
Municipal Registrar/Vital Statistics:	\$ 3,060.00/yr.
Dep. Municipal Registrar/Vital Statistics:	\$ 1,530.00/yr.

LAND USE:

Zoning Officer:	\$ 5,000.00 – 11,000.00/yr.
Secretary, Planning Board/Bd. Of Adj.	\$ 30.77/hr.
Secretary, Environmental Commission	\$ 408.00/yr.

CONSTRUCTION DEPARTMENT

Percolation Test Inspector/Witness	\$ 125.00 per test per day
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MUNICIPAL EMPLOYEES

Dog Registrar:	\$ 2,550.00/yr.
Dog Census Official:	\$ 250.00/yr.
Secretary/Board of Health	\$ 2,998.80/yr.
Recycling Coordinator:	\$ 150.00/yr.
Temporary Employees:	Minimum Wage
School Crossing Guards:	
Temporary:	\$ 15.30/hr.
Permanent:	\$ 21.44/hr.

- 2) Full time employees are authorized annual vacation allowances with pay on the following basis:
- a. Five (5) working days after completion of one year of employment.
 - b. Ten (10) working days after completion of two full years' employment.
 - c. Fifteen (15) working days after completion of five full years' employment.
 - d. Twenty (20) working days after completion of ten full year' employment.
 - e. Twenty-five (25) working days after completion of twenty full years' employment.
 - f. All vacation days shall be taken in the year in which they are earned and may not be carried over except by permission of the Borough Council. If approved, days carried over must be used by March 31st.
 - g. No more than two consecutive weeks' vacation shall be taken at one time unless approved by the governing body.
 - h. In the event that there is a conflict in the request for vacation, the request of the senior employee shall prevail.

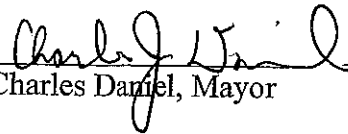
- 3) The following shall be holidays with full salary paid for the day for all employees:

Martin Luther King's Birthday – January 16, 2023
Presidents' Birthday – February 20, 2023
Good Friday – April 7, 2023
Memorial Day – May 29, 2023
Independence Day – July 4, 2023
Labor Day – September 4, 2023
Columbus Day – October 9, 2023
Veteran's Day – November 10, 2023
Thanksgiving – November 23 and 24, 2023

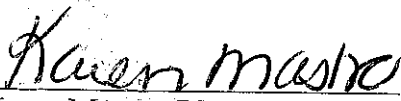
Members of the Municipal Government using their own vehicles in the pursuit of official Borough business, when authorized, shall receive (.53.5) per mile. Any other authorized

expenses incurred by members of the Municipal government shall be reimbursed upon presentation of a signed voucher.

- 4) In the event, any section of this Ordinance shall be declared invalid, the remainder shall remain in full force and effect.
- 5) All prior salary ordinances are hereby repealed.
- 6) This Ordinance shall take effect upon final adoption and publication according to law and shall be retroactive to January 2, 2023.


Charles Daniel, Mayor

ATTEST:


Karen Mastro, RMC
Municipal Clerk/Administrator

First Reading: May 1, 2023

Publication: May 10, 2023

Public Hearing/Final Adoption: June 5, 2023

Published by Title: June 21, 2023